

SHOSHONE JOINT SCHOOL DISTRICT NO. 312
NEGOTIATION MEETING MINUTES
Thursday, June 6, 2013
6:30 p.m.

Negotiation Committee Members Present

Representatives of Shoshone Education Association: Michael Perry, Mark Sant, Julie Nordstrom, Denice Christiansen.

Representatives of Shoshone School Board: Vice-Chair Lorie Race and Trustee Tony Bozzuto (left early due to previous commitment).

Representative of Shoshone School District: Superintendent Rob Waite

Representatives attended a meeting held at 6:30 p.m. on June 6, 2013 at the Shoshone High School Art Room (#278), 61 East Highway 24, Shoshone, Idaho 83352. The purpose of the meeting was to begin the 2013-2014 negotiation process. This meeting was called pursuant to Idaho code 33-1271

Superintendent Waite acted as recording secretary for the minutes.

1. Teachers understand that this year, it would not be possible to raise the base. But, would like to make it a goal in future years. Board members and the Superintendent agreed that would be a good goal for the future. Everyone agreed it would be something to continue to discuss and work on towards the future. It would allow the district to "stay ahead."
2. RIF policy was discussed. Teachers liked the proposal, and agreed it would work best in the policy manual. However, proposed the percentages for each category be slightly changed. Discussion was everyone thought that was ok. It was decided the policy committee would continue to work on it, but before it was acted upon by the board the teachers would have a chance to comment on it if they wanted.
3. Long discussion was had about future "open positions" in the district. After a long discussion, Lorie Race suggested it was not really a negotiated type of item. Mr. Waite suggested it is more of a perception problem and asked teachers to help with distribution of facts when situations arise. It was agreed it was not a negotiated item.
4. Tentative agreement was reached to keep base the same, but place each teacher where actual experience and education is. It was discussed and decided the teachers and board would vote on the tentative agreement in June.

Rob Waite, Superintendent
June 6, 2013

This document serves as the official minutes of the June 6, 2013 Negotiation Meeting.

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