

SHOSHONE JOINT SCHOOL DISTRICT NO. 312
BOARD OF TRUSTEES' MEETING MINUTES

Tuesday, December 12, 2023

6:30 p.m. Board Work Session

7:00 p.m. Regular Monthly Board Meeting

Board Work Session: 6:30 p.m.

Present:

Board Members: Chair Anthony Bozzuto and Vice-Chair Lorie Race. Trustees Margarita Juarez, Jose Regalado, and Oscar Rodriguez. The board work session began at 6:35 p.m. It was noted a quorum was present for the work session.

Staff: Dr. Rob Waite, Principals Kelly Chapman and Kelly Wilkins, Shoshone Education Association (SEA) Representative Denice Christiansen, and Clerk Heather Wallace.

Absent:

Guest: Brandi Alexander, Ernie Cahala, Mary Ellen Russell, and Rhonda Williams.

Key Works of School Boards: Dr. Waite opened the board work session with a power point titled *Establishment of a Vision- What do we want our community to look like? What do we want our school to provide for our children?* A copy of the power point has been filed with the official minutes and it was noted that Dr. Waite cited works from Harvard Business School and Stanford Graduate School of Business as sources for the power point.

The following topics were discussed with the Board of Trustees:

- School Boards roles, duties and tasks.
- Superintendents share with the Board "Best Practices" and what is effective. Additionally a superintendent's position is to advise boards.
- Personal Vision- Every position within the Board and school is important- everyone is here for a reason. Questions to ask oneself is "What do I want to see accomplished" and "Why am I here" on the Board or as an employee?
- Are personal visions aligning up with the Board's vision or the group's vision?
- Traits of Unsuccessful Boards
 - ❖ Micro Managing.
 - ❖ Focusing on what is not important and missing what is important.
 - ❖ Failure to develop leadership in the organization.
- Successful boards develop leaders, create an environment of encouragement, creates trust.
- Board time; questions to ask when considering discussions or research are:
 - ❖ Staff: is the activity a duplication or review of a task staff is responsible for?
 - ❖ Past
 - ❖ Values
 - ❖ Vision and Mission

Due to the time remaining in the work session, Dr. Waite continued with part two of the power point designated for *VII. School Board Training- School Improvement: Strategic Plan*. Discussion continued with:

- Current Strategic Plan: Plan is reviewed at least once every four years.
- Values

- Vision for the Future
- To prepare students for their future and dreams.
- How:
 - ❖ Do Curriculum improvements, resources, communication, collaboration, continuous improvement mindset, and working together prepare students to enter the workforce or pursue higher education?
 - ❖ What is the measuring progress tool and does it help students reach their goals?
 - ❖ Student involvement
 - ❖ Things that do work: professional development, instructional time, “curriculum of the Home”.

In closing Dr. Waite asked the Board of Trustees to start thinking about their visions and start the discussion on renewing the District’s Strategic Plan.

Regular Monthly Meeting 7:00 p.m.

I. Call to Order:

The monthly school board meeting was called to order at 7:04 p.m. by Chair Anthony Bozzuto. Meeting was held in the Shoshone School Art Room (#309) located at 61 East Highway 24, Shoshone, Idaho.

Present:

Board Members: Chair Anthony Bozzuto and Vice-Chair Lorie Race. Trustees Margarita Juarez, Jose Regalado, and Oscar Rodriguez. It was noted a quorum was present.

Staff: Dr. Rob Waite, Principals Kelly Chapman and Kelly Wilkins, Shoshone Education Association (S.E.A.) Representative Dencie Christiansen, and Clerk Heather Wallace.

Absent:

Guest: Brandi Alexander, Ernie Cahala, Mary Ellen Russell, and Rhonda Williams.

II. Pledge of Allegiance: Chair Bozzuto led the Board and staff in the *Pledge of Allegiance*.

III. Consideration of Public Input:

A. Request to Appear before the Board (4105F): The clerk received one request from the audience- Mrs. Brandi Alexander. Chair Bozzuto thanked members in the audience for attending the meeting and sharing their concerns with the Board. Chair Bozzuto read out loud to the audience the District’s public input policy before the following patron was given the floor to present.

Brandi Alexander- Representing herself expressed concerns of the ability to find resolution of conflict between parents and the administration, line of parents defense, and risk management. Mrs. Alexander also expressed concerns over district policy and updates.

IV. Reports:

A. S.E.A.: No report for the month of December.

B. Shoshone Teachers: Mrs. Christiansen reported on the following:

- Elementary Storyline presentations and Christmas Concert will be on December 18th beginning at 6:00 p.m.
- Fourth Grade is studying Idaho History
- Fourth Grade participates in an additional Math curriculum called Imagine Math. One fourth grade class has completed over 600 lessons and the other almost 1,000 lessons.

These lessons are above the normal math requirements and are driven by the students. In recent testing, the fourth grade has seen a phenomenal growth in math testing scores.

- Fifth Grade is conducting science experiments
- There is an elementary enrichment where students are making care packages and blankets for the local care center.

C. Student Body: No report for the month of October 2023.

D. Goals and School Improvement: Dr. Waite combined this report with item VIII. School Board Training- School Improvement.

ACTION ITEMS

V. Consent Agenda:

- A. Approval of Agenda
- B. Approval of the Minutes:
 - 1. November 14, 2023 Regular Board Meeting Minutes
- C. Weekly Principal/Superintendent Reports
- D. Accept as Presented

Vice-Chair Race made a motion to accept the consent agenda as presented. Trustee Rodriguez seconded.

Discussion:

Principal Chapman reported on the following:

- The secondary office sends out a newsletter to parents and the community. In the most recent newsletter Principal Chapman addressed some questions she has received this year:
 - ❖ Why is Shoshone Pride Wear allowed? What is Shoshone Pride Wear?
 - ❖ What is school accreditation?
 - ❖ What is being done with student behavior?
- The high school is introducing a new enrichment. Mr. Smith will take a group of eight students to Henry's Lake for an overnight ice fishing trip.
- The secondary concert was held on December 11th and was a great concert.
- The eighth grade students will be in the community singing Christmas songs.
- Semester finals are the week of December 18-21.
- In response to Chair Bozzuto's question regarding dual credit, Principal Chapman explained the definition of dual credit, requirements of the student, requirements of the teacher, the benefits to the students, advanced opportunities funding, and the addition of the Launch Program.

Principal Wilkins reported on the following:

- Principal Wilkins attended a week long training for Crisis Intervention Training, also known as CIP Training) and in return was able to hold an staff in-service in CIP training.
- Cultivating Young Readers continues to show student improvement with a 15% increase of students testing at grade level.
- The Elementary and Principal Wilkins have held over 50 parent meetings in relation to referrals, behavior issues, checking in.
- In response to Chair Bozzuto's questions, Principal Wilkins was able to explain in more detail about CIP training and sharing resources at the CIP Training.

Chair Bozzuto stated with no more discussion or questions on item V. Consent Agenda called for a vote of all those in favor please say aye. All opposed, same sign. Motion carried unanimously.

VI. Financials:

A. Accounts Payable

B. Financial Statements: District November 2023
 Secondary November 2023
 Elementary November 2023

Vice-Chair Race made a motion to approve the Accounts Payables and the Financial Statements as presented. Trustee Rodriguez seconded.

Discussion:

Dr. Waite gave the following report from the District's Business Manager.

- The District has received some new grant funding.
- Idaho School Safety Grant \$20,000. The district used funding for adding keyless entry, updating and adding security cameras. There is a round two of the Idaho School Safety Grant opening up which can award up to \$200,000; in which the District is researching the possibility of adding a front office to the building so people will be greeted when they enter the building.
- The GRA's and IDEA Part B and Preschool applications were approved.
- Dr. Waite drew the Board's attention to the account payables reports included in their packet. Dr. Waite explained the process for accounts payables and the approval system.

Vice-Chair Race asked about payable to Steven McClure on November 20 for an entry of \$2500 Restorative Justice Classroom. Dr. Waite answered Mr. McClure is a general contractor and was able to add some walls and make repairs to the classroom.

Chair Bozzuto stated with no more questions or discussion on item VI. Financials called for a vote by all those in favor say aye. All opposed, same sign. Motion carried unanimously.

VII. School Board Training- School Improvement

A. Strategic Plan: Dr. Waite presented this portion of agenda in the Board Work Session.

VIII. Motion for Adjournment:

A. Next Meeting:
Tuesday: January 16, 2024
Board Work Session: 6:30 p.m.
Regular Board Meeting: 7:00 p.m.
Shoshone High School Art Room (#278)
61 East Highway 24
Shoshone, Idaho 83352

Vice Chair Race made a motion to move the regular January board meeting from January 9th to January 16th and to adjourn the meeting at 7:50 p.m. with Trustee Rodriguez seconding.

Discussion: None

Chair Bozzuto stated all those in favor say aye, all opposed, same sign. Motion carried unanimous and meeting was declared as officially closed.

Hwallace

1 Heather Wallace
2 District Clerk
3 December 12, 2023
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5 This document serves as the official minutes of the December 12, 2023 Regular Board Meeting.
6 An audio recording is available of this meeting.