

SHOSHONE JOINT SCHOOL DISTRICT NO. 312  
BOARD OF TRUSTEES' MEETING MINUTES

Wednesday, March 15, 2023

6:30 p.m. Board Work Session

7:00 p.m. Special Board Meeting

It has been posted and documented that the regular monthly meeting scheduled for March 14, 2023 was canceled and rescheduled to March 15, 2023.

**Board Work Session: 6:30 p.m.**

Present:

**Board Members:** Chair Anthony Bozzuto, Vice-Chair Lorie Race. Trustees Eli Gough and Oscar Rodriguez. The board work session began at 6:38 p.m. It was noted a quorum was present for the work session.

**Staff:** Dr. Rob Waite, Principal Kelly Chapman and Clerk Heather Wallace.

**Absent:** Principal Kelly Wilkins was in the building over seeing parent/teacher conferences. Trustee William Marsh. Due to prior commitments.

**Guest:** Bill Hamblin- Design West Architects

**I. Budget/Facilities Committee- Guest Bill Hamblin**

Dr. Waite begin the work session by introducing Mr. Bill Hamblin from Design West Architects who was in attendance to discuss possible construction costs in relation to ongoing facilities updates and construction. The following items of discussion took place:

- Dr. Waite placed in front of the Board of Trustees bond resolutions in the amount of \$6 million, \$6.5 million, and newly added \$7.2 million to address the facility's needs.
- Due to the rising cost of inflation affecting construction costs, the \$7.2 million bond resolution was added to the Board packet before the regular meeting.
- Mr. Hamblin presented the Board of Trustees' a schematic floor plan for construction of a multi-purpose building, entryways into the secondary and elementary sides of the building, additional classroom spaces, and office spaces.
- Mr. Hamblin reported he was working with Starr Corp on a cost estimate for construction and site work. It is believed the proposed project could be completed for \$8 Million but with some adjustments to the site work, interest on money in bank, and budget carry over monies, a bond for \$7.2 million should be sufficient.
- Additional discussion points included:
  - Different types of adjustments that could be made / value engineering
  - Site work flexibility
  - Increasing rates of constructions costs
  - Approximate dollar per square foot. The multipurpose building would cost approximately \$3 million for 6000 square feet.
  - Type of building materials that can be used
  - Keeping expectations as real as possible; keeping the community informed.
  - Procurement process and timelines
  - Duration of the project
  - Banks interest rates: charge rate for use; revenue gain by having money in the bank earning interest.
  - Taxpayer cost per \$100,000 between the three proposals

At the Board's direction, Dr. Waite and Mr. Hamblin will continue to work with Starr Corp on more definite building plans, materials, and expense. The Board of Trustees will continue discussions on facilities and a possible Bond Election in August 2023.

**Regular Monthly Meeting 7:00 p.m.**

**I. Call to Order:**

The monthly school board meeting was called to order at 7:54 p.m. by Chair Anthony Bozzuto. Meeting was held in the Shoshone School Art Room (#278) located at 61 East Highway 24, Shoshone, Idaho.

Present:

**Board Members:** Chair Anthony Bozzuto, Vice-Chair Lorie Race. Trustees Eli Gough and Oscar Rodriguez. It was noted a quorum was present.

**Staff:** Dr. Rob Waite, Principals Kelly Chapman and Kelly Wilkins, S.E.A. Representative Denice Christiansen, and Clerk Heather Wallace. It was noted that Principal Wilkins and Mrs. Christiansen joined the regular meeting at the conclusion of parent/teachers conferences.

**Absent:** Trustee William Marsh. Due to prior commitments.

**Guest:** None

**II. Pledge of Allegiance:** Chair Bozzuto led the Board and staff in the *Pledge of Allegiance*.

**III. Consideration of Public Input:**

A. Request to Appear before the Board (4105F) was not presented to the board clerk at the time of the meeting.

**IV. Reports:**

A. S.E.A.: Mrs. Christiansen reported the annual "Sucker/Cookie" sale raised over \$450 that was donated to the Idaho Children's Fund.

B. Shoshone Teachers: Mrs. Christiansen reported:

- Parent / Teacher Conferences for the third quarter took place March 14<sup>th</sup> and 15<sup>th</sup>.
- Fourth Grade is going on a fieldtrip to the Idaho State Capitol in Boise.

Mrs. Chapman reported:

- Eight grade is going on a fieldtrip to the Herrett Center Museum and Planetarium on March 16, 2023.
- Ninth Grade is going on a fieldtrip to Idaho State University.
- The Robotics Club will be competing in Boise at the end of March.

C. Student Body: No presentation for the month of March

D. Goals and School Improvement. Combined with item VIII. School Board Training- School Improvement

**ACTION ITEMS**

**V. Consent Agenda:**

A. Approval of Agenda

B. Approval of the Minutes:

1. February 14, 2023 Regular Board Meeting Minutes

2. February 22, 2023 Facilities Committee Meeting Minutes

3. March 14, 2023 Regular Board Meeting Minutes/ Cancellation Notice

C. Weekly Principal/Superintendent Reports

D. Accept as Presented

Vice-Chair Race made a motion to accept the consent agenda as presented. Trustee Rodriguez seconded.

Discussion: At least one Trustee is having issues using the Google Classroom format for the communication tool. Principal Chapman volunteered to help the trustee the set up the account.

Chair Bozzuto stated with no more discussion on item V. Consent Agenda, called for a vote of all those in favor say aye. Motion carried unanimously.

**VI. Financials:**

A. Accounts Payables

B. Financial Statements-

District:

February 2023

Secondary Financial Statements-

February 2023

Elementary Financial Statements-

February 2023

Vice-Chair Race made a motion to approve the Accounts Payables and Financial Statements as presented. Trustee Rodriguez seconded.

Discussion: Dr. Waite presented a report from the business manager:

- The Read-A-Thon account, also known as the R.A.T. account, is designated for a purchase of a reader board. The library is hosting another Read-A-Thon in the month of March and net revenue is expected to be about \$5,000.
- There was a correction in expense coding from business other purchase services. This will correct the negative balance of \$731.84 to zero.
- Grant Reimbursements are coming in monthly; with additional state revenue of Technology, College & Career, IT Staffing and Professional Development.
- The budget is in line with what was approved and the District is starting work on the next budget.

Chair Bozzuto stated with no more questions and/ or discussion on Financials, called for a vote by all those in favor say aye. Motion carried unanimously.

**VII. Board Business**

A. Resolution Calling a Special Election to be held for the purpose of submitting to the qualified electors of Joint School District No. 312, Lincoln and Jerome Counties, State of Idaho, a proposition relating to the issuance of up to \_\_\_\_\_ negotiable bonds of Joint School District NO. 312, Lincoln and Jerome Counties, State of Idaho, and in providing for the issuance of such bonds, the levy of a tax to pay such bonds.

Item VII. Board Business calling for a Special Bond Election died for a lack of motion.

**VIII. School Board Training- School Improvement**

**A. Idaho Career Ladder**

Dr. Waite presented a power point titled Career Ladder 22-23.

In preparing for next year's budget and hiring new staff, Dr. Waite met with the "Career Ladder Committee" of about 15 teachers to ask if the District is still meeting the goals set by the District. The committee reviewed the current career ladder / salary schedule and noted all but four teachers will receive a contract for the same amount as listed on the SDE Career Ladder. The four teachers mentioned above is at a 3% increase per year. Dr. Waite clarified the SDE Career Ladder is the reimbursement rate the District receives for certified teachers and reviewed the steps and procedure in the current SDE Career Ladder. Most school district issue teacher contracts with the same amount listed on the career ladder.

Dr. Waite reported when staff attend career fairs to try to recruit new teachers; the salary offered by Idaho school district is less than other states, which contributes to lack of applicants. Dr. Waite would like to propose a new District salary schedule for the next year. This proposal will change the salary schedule from twelve steps to four steps with increased salary compensation of:

- Starting (minimum) Salary \$50,000
- Step two: \$55,000
- Step three: \$60,000
- Step four: \$65,000

Dr. Waite also reported the at the Idaho Legislature JFAC committee approved nearly \$145 million to update the Career Ladder to increase each step in the ladder by \$6,000 with starting pay at \$47,477 per year. JFAC also increased discretionary funding by \$48.8 million and restored \$10 million for classroom technology.

Dr. Waite addressed how the expense for the proposed career ladder would be covered:

- To change the salary schedule to the four steps mentioned it would be an additional expense of \$130,000 to implement.
- The District has \$78,839.40 of unused insurance fund revenue that could be used as discretionary revenue towards the salary schedule.
- The District has more than 20% of carryover funds that could make up the rest of the difference.
- There is a possibility of phasing in the change over time, but in reality could be done all at once.
- The increase in salary will give the District a hiring advantage over other Idaho school districts.

In closing, Dr. Waite stated the next steps for implementation is to prepare the budget with changes, propose the changes to the budget committee, then present to the Board for approval at the budget hearing.

**IX. Motion for Adjournment:**

- A. Next Meeting:  
Tuesday: April 11, 2023  
Board Work Session: 6:30 p.m.  
Regular Board Meeting: 7:00 p.m.  
Shoshone High School Art Room (#278)

61 East Highway 24  
Shoshone, Idaho 83352

Vice-Chair Race made a motion to adjourn the meeting at 8:37 p.m. with Trustee Gough seconding.

Discussion: None

Chair Bozzuto stated all those in favor say aye. Motion carried unanimous and meeting officially closed.



Heather Wallace

District Clerk

March 15, 2023

This document serves as the official minutes of the March 15, 2023 Annual and Regular Board Meeting. An audio recording is available of this meeting.